OUR MISSION

Adaptive Sports at Mount Snow is a volunteer-driven non-profit that provides adaptive sports, recreational opportunities and educational experiences to the Mount Snow community and its visitors throughout the year. We help individuals with disabilities to develop skills and instill pride and confidence that enables them to demonstrate their strengths and capabilities.
More students.
More lessons.
More training.
More volunteers.
More donors.
More programs.
More fun!
As we close out our second year of “being”, I reflect on where we are now compared to where we were a short year ago and on just how far we have come.

2018-2019 has been “A Year of More”. In the past year, we have served more students and families, and have increased the diversity of students we have reached. We have more activities to offer and more seasons in which we offer them. We have deepened our relationships with our loyal donors and have connected with more new donors, strengthening the already incredible support you all provide.

All of this “More” allows us to deliver more and more effectively on our values and mission: to enable individuals with disabilities to develop skills, feel pride and confidence, and to allow each individual to demonstrate their strengths and capabilities to those around them, but most importantly to themselves.

I’d also like to specifically call out our community of volunteers, who give more, more and even more. Without you we could not do what we do.

With deepest gratitude for all you do to allow this work to move forward.

Message from
Larry Geller
Chair of the Board

“A Year of More”

We’re pleased to announce that Pam Greene has joined us as Executive Director!

She brings 35 years of ski school experience, including 13 years as a senior manager at Adaptive Sports Foundation, Windham Mountain.

Pam brings broad, deep experience and high level credentials to the position. She has advanced training and certifications in skiing, adaptive sports, yoga, mountain biking, and kayaking.

We welcome Pam to our community.

Board of Directors

Larry Geller
Chair of the Board

Carl Amaral
Treasurer

Mary Boy
Secretary

Jon Cipes

Rob Lawrence

David Lieberman

David Newman

Paul Rotkiewicz

Betsy Schuler

Dick Ward

Staff

Pam Greene
Executive Director

Tera Adams
Program Director

Yuri Czmola
Program Director
### A YEAR IN REVIEW
**2018 - 2019**

**MORE STUDENTS**

### INDIVIDUALS SERVED
260

---

#### STUDENT BREAKDOWN

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<td>Winter</td>
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<td>Summer</td>
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A YEAR IN REVIEW
2018 - 2019

MORE PROGRAMS
FOR MORE SEASONS!

WINTER
SKI
SNOWBOARD
SPECIAL OLYMPICS

SUMMER
PEDALFEST MOUNTAIN BIKE WEEKEND
TEEN SLEEP AWAY ADVENTURE WEEKEND
ZOAR FAMILY FLOAT TRIP
A YEAR IN REVIEW
2018 - 2019

MORE VOLUNTEERS

4400 HOURS OF VOLUNTEER TIME
OVER 200 VOLUNTEERS

MORE TRAINING

7 CERTIFICATIONS EARNED
BY STAFF AND VOLUNTEERS IN SUMMER AND WINTER SPORTS
A YEAR IN REVIEW
2018 - 2019
MORE EVENTS

VETERAN SKI AND RIDE DAY
BACKSIDE LOCALS NIGHT
WINTERFEST GALA
SPECIAL OLYMPICS VT WINTER GAMES
KIDS OF COURAGE SKI MADNESS
ADAPTIVE SPORTS AT MOUNT SNOW

**REVENUE***

- 56% Contributions $115,652
- 13% Program Fees $26,937
- 30% Net Fundraising events $62,530
- 0% Sales $130
- 0% Investments $56
- 0% Other Income $694

**EXPENSES***

- 74% Program Service Expenses $118,139
- 22% Management and General Expense $35,191
- 4% Fundraising Expense $6,692

**INCOME AND EXPENSES***

- Total Revenue $205,999
- Total Expenses $160,022
- Net Assets $157,696

*Source 2018-19 form 990*
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2018 - 2019 FINANCIAL DONORS

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Philip Mandel
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  Epstein Family Charitable Gift Fund
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Thank you!
2018 - 2019 DONORS OF GOODS & SERVICES

1836 Country Store
A Candle In The Night
Affinion Group, Mark Dowd & Mike Kirwan FSI
Altiplano
Carl Amaral
Amy's Bakery Arts Cafe
Anchor Seafood House & Grille
Ann Coleman Gallery
Asian Gourmet
Bartleby's Books
Beadniks
Beer Naked Brewery
Bennington Furniture
Lewis Black
Bradford Renaissance Portraits Corp. Donations Department
Brown & Roberts Hardware
Burrows Specialized Sports
Cabot Cheese
Centered Healing Therapeutic Massage
Chapman's Antiques
Kathye Cipes
Closter
Coffee Barn Cafe
Competitive Edge
Corse Maple Farm
Czelada
Dandelion's Apothecary
Deerhill Inn
Dot's Of Wilmington
Dover Forge Restaurant
Dutton Farm
Dydee Koin Soule Graphic Design
Eastern Inc
Eco-Tique
Elliott Street Fish Chips & More
Emerson's Furniture
Equipe Sport
Everyone's Books
Faith's Ford
Fat City Motor Worx
First Trax Sports Shop
Fulfillment Services Group
Galanes Vermont Shop
GC Fragrances
Geier/Stewart Family
Gerards Marina
Golf at Mount Snow
Grafton Village Cheese
Green Mountain Market
Guest Convenience Stores, Inc (Seven-Eleven)
Hairphanalia
Harriman's at Mount Snow Grand Summit
High Mountain Massage
In the Moment Records
Incurable Romantic
Invasion Snow Board Shop
Island Jet Ski
Jasmine Healing Arts
Jasper Decor
Jezebels Eatery
Jim McGrath Gallery and Open Studio
John Duval Photography
Johnson
Kruskopfs
La Toscanella Pizzeria
Lawrence "Coop" Bills Excavating
Layla's Riverside Lodge
Leader Home Center
Local Motorcar Services
Connie Montemagni
Morgenstein
Mount Snow
Mount Snow Bootworks
Mount Snow Grand Summit Hotel
Mount Snow Mountain Operations
Mount Snow Resort
Mount Snow Resort Restaurants
N.L. Shaw & Company
Nature Spa at Mount Snow Grand Summit
North Star Pizza Bowl
Norton House Quilting
Nosh
Oleh Catskill Guide Service
Panda North Restaurant
Pickwell's Barn
Pomer
Ramunto's Brick Oven Pizza
Rand
Ratu's Liquor & Market
Red Fox Shop
Rhee
River Valley Market
Roadhouse Restaurant
Rock River Restoration
Sam's Outdoor Outfitters
Saxtons River Distillery
Scott Cretella
Shark/Ninja Operating LLC
Shaws Supermarket
Shoe Tree
Snow Mountain Market
Snowmobile Vermont at Mount Snow
Starbucks
Sticky Fingers Bakery
Strauss Family
Strauss Family
Subaru of Brattleboro
Summit Automotive (Summit Chrysler, Dodge, Jeep, RAM)
Susan Sward and Niels Jensen
Sweet Lovin Creations
Taylor for Flowers
TCs Family Restaurant
Teodorini
The B's Nest
The Coffee House
The Fashion Plate
The Great Moose
The Last Chair
The Marina Restaurant
The Original Golf School at Mount Snow
The Orvis Company
The Vermont Bowl Company
The Williamsville Eatery
Tulip Cafe
Tunks Family
Turn It Up
Twice Blessed
Twin Flames Taqueria
Two Tannery Rd
Valley Fitness
Valley View Saloon
Vermont Geeks
Village Roost
W & W Building Supplies
Dick Ward
West Dover Joe's
Wilmington House of Pizza
Windham Flowers
World Class Ski & Sport
Zephyr Designs

Thank you!
MORE TO COME
2019 - 2020

IN ADDITION TO OUR WINTER SNOWSPORTS PROGRAMMING–

PEDALFEST 2019
SPECIAL OLYMPICS BLUEBIRD GOLF TEAM
SPECIAL OLYMPICS VERMONT FALL GAMES
VETERAN FLY FISHING RETREAT
WATERSKI SATURDAY
INDIVIDUAL BIKE LESSONS
INDIVIDUAL FLY FISHING LESSONS